

MARKANDA NATIONAL COLLEGE

SHAHABAD MARKANDA, KURUKSHETRA-136135

(Estd. 1971, Affiliated to Kurukshetra University, Kurukshetra)

TRACK ID →

HRCOGN10282

ANNUAL QUALITY ASSURANCE REPORT (AQAR) (2015-16)

SUBMITTED BY: INTERNAL QUALITY ASSURANCE CELL (IQAC)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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IQAC COMPOSITION

Chairperson : Dr. Ashok Kumar

Co-ordinator : Dr Sanjay Kumar

Teachers : Sh. Harpal Singh Saini

Sh. S. S. Kajal Smt Kalpna Dr. Jawahar Lal Sh. Suresh Kumar Dr Tarun Kansal

Administration: Sh. Gian Chand

Management Representative: Sh. Yash Pal Wadhwa

Sh.K.D. Gambhir

Alumni Representative : Dr. Jawahar Lal, Sh. S.S. Ahuja

Expert : Sh. S.S. Ahuja, Principal, Govt. School,

Nalvi

Three students of final year : One student each from B.A.III,

B.Com.III and from B.Sc.III

Jagmohan and Harshdeep

No. of any other stakeholder and : Parents (01)

community representatives

MARKANDA NATIONAL COLLEGE, SHAHABAD (M)

The Annual Quality Assurance Report (AQAR) of the IQAC 2015-2016

Part - A

1. Details of the Instituti	on
1.1 Name of the Institution	Markanda National College
1.2 Address Line 1	Sector 1, Urban Estate
Address Line 2	Ladwa Road
City/Town	Shahabad Markanda
State	Haryana
Pin Code	136135
Institution e-mail address	mncshahabad@yahoo.co.in

2015-16

AQAR for the year

Contact Nos.

Name of the Head of the Institution: Dr. Ashok Kumar

Tel. No. with STD Code: 01744-240152

01744-240152

Mobile: 9416144789

Name of the IQAC Co-ordinator: Dr. Sanjay Kumar					
Mobile:	9466435456				
IQAC e-mail address:	mncshahabad@yahoo.co.in				
1.3 NAAC Track ID (For ex. MHCO) OR	PGN 18879) HRCOGN10282				
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	nted 3-5-2004. ht corner- bottom				
1.5 Website address:	www.mncshahabad.com				
Web-link of the AQAR:	http://mncshahabad.com/iqac/aqar/				
1.6 Accreditation Details					

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	В	73.0	2003	2008
2	2 nd Cycle	Col	lege is in pro	cess of applying for	cycle-2

	1.7	Date	of	Esta	blis	hment	of	IO	A	C
--	-----	------	----	------	------	-------	----	----	---	---

20-04-2004

- $1.8\,$ Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC
 - i. AQAR 2013-14 submitted on 12-06-2018
 - ii. AQAR 2014-15 submitted on 13-06-2018

1.9 Institutional Status				
University	State x	Central ×	Deemed x Private	e x
Affiliated College	Yes 🗸	No		
Constituent College	Yes	No 🗸		
Autonomous college of UGC	Yes	No 🗸		
Regulatory Agency approved Insti	tution Y	Yes	No V	
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education	on 🗸 N	Men V	Women	
Urban	√ I	Rural	Tribal Tribal	
Financial Status Grant-in-a	aid V	UGC 2(f)	UGC 12B	
Grant-in-aic	l + Self Financi	ing 📊 T	otally Self-financing	$\overline{\Box}$
1.10 Type of Faculty/Programme			<u></u>	
Arts V Science	Commerce	Law	× PEI (Phys Edu	x x
TEI (Edu) × Engineering	× Healt	h Science	× Management	×
Others (Specify)		NIL		
1.11 Name of the Affiliating Universi	ty (for the Coli	leges)	JRUKSHETRA UNIVERSITY JRUKSHETRA (HARYANA)	
1.12 Special status conferred by Central G			C/CSIR/DST/DBT/ICM	R etc
University with Potential for Exc	ellence	NA	UGC-CPE	NO

DST Star Scheme	NO		U	GC-CE		NO	
UGC-Special Assistance Programme	NO		D	ST-FIST		NO	
UGC-Innovative PG programmes	NO		An	y other (Sp	ecify)		
UGC-COP Programmes	NO						
ode-cor riogrammes							
2. IQAC Composition and Activity	tioc						
2. IQAC Composition and Activit	<u> </u>						
2.1 No. of Teachers			07				
2.2 No. of Administrative/Technical staff			02				
2.3 No. of students			02				
2.4 No. of Management representatives			02				
2.5 No. of Alumni			02				
2.6 No. of any other stakeholder and			01				
Community representatives							
2.7 No. of Employers/ Industrialists			02				
	Г						
2.8 No. of other External Experts			01				
2.9 Total No. of members			15				
2.10 No. of IQAC meetings held			02				
2.11 No. of meetings with various stakeholde	ers:	No.	05	Faculty	02		
Non-Teaching Staff Students	02	Alumni	01	Others	00		

2.12 Has IQAC received any funding from UGC during the year? Yes No					
If yes, mention the amount NA					
2.13 Seminars and Conferences (only quality related)					
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC					
Total Nos. 0 International 0 National 0 State 0 Institution Lev	el 0				
(ii) Themes NA					
2.14 Significant Activities and contributions made by IQAC					
Suggestions and recommendations of IQAC have been considered for improvement in Quality Education.					

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

	Plan of Action	Schedule
IOAC r	planed the followings:	
	Beginning of academic session	Yes, 17 th July 2015
>	Assembly of freshers	Yes, 8 th August 2015
>	Celebration of Independence day	Yes, Dr. Ashok Kumar Hoisted the National Flag.
>	Tree Plantation in the college campus.	Yes, 15 th August 2015 by NCC and NSS volunteers
>	Teacher's day	Yes, 1 st week of September, 2015
A	State Level Essay Writing Competition	Yes, 11 Sept 2015
>	Talent finding competition	Yes, 12 th Sep 2015
>	Swatchh Bharat Abhiyaan	Yes, 20 October 2015
A	NSS Day	Yes, 24 th Sep 2014
<u> </u>	Haryana Day Celebration	First week of November 2014
>	Flag Day and NCC day	Between 5 th to 15 th Nov 2014
>	Blood Donation camp	5 th December 2015
>	Republic Day celebration	26 th Jan, 2016
×	Science Exhibition	Yes, 28 th Jan., 2016
>	One Day National Punjabi seminar	Yes, 11 th Feb 2016
>	Sports Meet	Yes, 18-19 Feb 2016
>	Inter College Science quiz	27 th Feb, 2016
>	Road Safety Awareness Programme	Yes, 1 st March 2016
>	Power Point Presentation (Intra College	Yes, 5 th March 2016
	Competition) by Science students	
>	Essay Writing Competition	Yes, 5 th March 2016 by Legal Literacy Cell
>	Alumni Meet	Yes, 6 th March 2016
>	Women's Day Celebration	Yes, 8 th March, 2016
>	SC/BC Cell Extension lecture	Yes, 11 th March, 2016
>	Prof. Rajeshwar Prashad 'Shokh' Memorial	Yes, 12 th March, 2016
	Poetical Recitation	
>	Blood Donation camp	Yes, 15 March 2016
>	Seven Days NSS camp	Yes, 20-26 March, 2016

National Punjabi Seminar	Yes, 26 th March, 2016
* Attach the Academic Calendar of the year as An	nexure.
2.16 Whether the AQAR was placed in statutory body Management Syndicate Provide the details of the action taken	Yes No V Any other body
NA	

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	01	00	01	00
UG	04	00	01	00
PG Diploma	00	00	00	00
Advanced Diploma	02	00	00	02
Diploma	02	00	00	02
Certificate	02	00	00	02
Others	00	00	00	00
Total	11	00	02	06
Interdisciplinary	02	00	00	02
Innovative	00	00	00	00

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	00
Annual	06

1.3 Feedback from stakeholders* (On all aspects)	Alumni	0 Parents	0	Employers	0	Students	0
Mode of feedback :	Online	0 Manual	0	Co-operatin	g sch	ools (for P	EI)
*Please provide an analysis of the fe	edback in t	the Annexure					
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. No, The college is running programs for which the syllabus is designed/modified by the affiliating university only							
1.5 Any new Department/Centre introduced during the year. If yes, give details.							
	No						

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	09	07	01	01
				(Librarian)

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	As	st.	Assoc	ciate						
	Profe	ssors	Profes	ssors	Profe	essors	Oth	iers	То	tal
	R	V	R	V	R	V	R	V	R	V
Ī	00	06	00	00	01	00	00	00	01	06

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	00	16	00
Presented papers	03	24	00
Resource Persons	00	07	00

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Certain course contents of the syllabus were delivered to students through power point presentations.
 - 2. Students are motivated to use internet, animated presentations of scientific laws, current affairs, business management, current developments in art and society.
- 2.7 Total No. of actual teaching days during this academic year

170

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations and evaluations are conducted as per rules/norms of K.U. Kurukshetra.

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

Nil	Nil	02
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2.10 Average percentage of attendance of students:

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared		Division				
	11	Distinction %	I	I II		Pass %	
B.A. 1st Sem	167	00	06	24	16	27.54	
B.A. 2nd Sem	178	00	15	31	10	32.94	
B.A. 3 rd Sem	124	01	10	17	09	29.83	
B.A. 4 th Sem	79	03	07	20	07	46.83	
B.A.5 th Sem	72	00	07	01	00	11.11	
B.A. 6 th Sem	49	00	06	01	00	14.28	
B.Com 1 st Sem	80	00	16	25	02	53.75	
B.Com 2 nd Sem	85	04	28	20	02	63.52	
B.Com 3 rd Sem	62	01	15	09	01	41.93	
B.Com 4 th Sem	59	02	21	19	00	71.18	
B.Com 5 th Sem	54	02	10	02	00	25.93	
B.Com 6 th Sem	50	03	15	07	00	50.00	
B.Sc. 1 st Sem	49	00	05	08	06	38.77	
B.Sc. 2nd Sem	51	00	13	07	00	39.21	
B.Sc. 3 rd Sem	63	06	17	11	04	60.31	
B.Sc. 4 th Sem	61	03	28	07	00	62.29	
B.Sc. 5 th Sem	52	00	07	05	02	26.92	
B.Sc. 6 th Sem	42	03	08	00	01	28.57	
M.A. 1 st Sem	13	00	05	01	00	46.15	
M.A. 2 nd Sem	9	00	03	02	00	55.55	
M.A. 3 rd Sem	5	00	04	01	00	100.00	
M.A. 4 th Sem	5	00	01	01	00	40.00	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Suggestions and recommendations of IQAC have been considered for improvement in Quality Education.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04	00	00	01
Technical Staff	02	00	00	00

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. IQAC encourages faculty members to register for Ph.D program.
 - 2. Faculty members are also motivated to present papers in various seminars/conferences and to get their papers published.
 - 3. Faculty members are encouraged to submit the minor/major research proposal to various funding agencies like DST/UGC/CSIR/DBT etc.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	00	00
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:									
Range	-	Average	-	h-index	-	Nos. in SCOPUS	00		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	00	NA	00	00
Minor Projects	00	NA	00	00
Interdisciplinary Projects	00	NA	00	00
Industry sponsored	00	NA	00	00
Projects sponsored by the University/ College	00	NA	00	00
Students research projects (other than compulsory by the University)	00	NA	00	00
Any other(Specify)	00	NA	00	00
Total	00	NA	00	00

3.7 No.	of books published	i) W	ith ISBN No.	03	C	hapters in E	Edited Bo	ooks 00	
3.8 No.	of University Depa		ithout ISBN Ns receiving fun		00 : N.A				
	J 1	UGC- DPE		CAS		DS	ST-FIST ST Scher	me/funds	
3.9 For 6	colleges	Auton INSPI		CPE CE	00		3T Star S	(enocify)	00
3.10 Rev	venue generated th	rough o	consultancy	00					
3.11 No	o. of conferences		Level	Interna	tional	National	State	University	College
orga	nized by the Institu	ıtion	Number	00)	02	00	00	00
			Sponsoring agencies	00)	DGHE & UGC	00	00	00
3.12 No.	of faculty served	as expe	erts, chairperso	ns or reso	ource p	ersons	07	1	<u>. 1</u>
3.13 No.	. of collaborations		Internation	onal 00	Na	tional 00		Any other [00
3.14 No.	. of linkages create	d durin	ng this year	00					
3.15 Tot	al budget for resea	rch for	current year in	lakhs:	_				
From	funding agency	00	From	Manager	nent of	f University	/College	00	
Total		00							
3.16 No	o. of patents receive	ed this	year						
ſ	Towns of D					N.T.	1		
	Type of Patent		App	olied			mber 00		

Type of Patent		Number
National	Applied	00
National	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
Commercialised	Granted	00

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
04	-	-	03	-	01	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them									
and students registered under them 01									
3.19 No. of Ph.D. awarded by faculty from the Institution 00									
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): NA									
JRF SRF Project Fellows Any other									
3.21 Number of students Participated in NSS events:									
University level 03 State level	00								
National level 00 International level	00								
3.22 Number of students participated in NCC events:									
University level 54 State level	05								
National level 07 International level	00								
3.23 Number of Awards won in NSS:									
University level 04 State level	00								
National level 00 International level	00								
3.24 Number of Awards won in NCC:									
University level 00 State level	01								
National level 00 International level	00								
3.25 No. of Extension activities organized :									
University forum 01 College forum 16									
NCC 12 NSS 07 Any other 00									
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social									

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social responsibility

The college organized the following programs:

- Tree Plantation
- Blood Donation Camp
- Seven Days NSS Camp

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.27Acres			5.27Acres
Class rooms	15			15
Laboratories	04			04
Seminar Halls	02			02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	1192142Rs	107912 Rs	Self and Govt	1300054Rs
Others				

4.2 Computerization of administration and library

The administrative office is using computerized mode for work.

The computerization of library was initiated.

4.3 Library services:

	Exist	ing	ing Newly add		Total	
	No.	Value	No.	Value	No.	Value
Text Books	24474	-	766	-	25240	-
Reference Books	-	-	-	-	-	-
e-Books	00	-	00	-	00	-
Journals	00	-	37 (Annual Subscription)	-	37	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	41	03	07	03	03	04	05	04 laptop and 05 printers
Added	-	-	-	-	-	-	-	02
Total	41	03	07	03	03	04	05	04 laptop and 07 printers

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

College has a well established computer lab where students can use internet facility for enhancing their subject related knowledge. In this task, teachers' assistance is available for the students as well as other faculty.

4.6 Amount spent on maintenance in lakhs (In INR): 8.49 Lakhs

i) ICT 6146
 ii) Campus Infrastructure and facilities 655368
 iii) Equipment NIL

iv) Others 187508

Total: 849022

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC members of the college discuss the problems with the students during their free periods issues like drinking water, Wash room cleanliness, maintenance of electricity appliances at various points, sports related problems, grievances and other issues related to their academic progress. At the same time, efforts are also made to solve these problems. The Principal, administrative staff and other faculty members create awareness among the students about student support services by appropriate means like orientation programme notices, committees and different activities.

5.2 Efforts made by the institution for tracking the progression

The progression of the college is observed through interactions with outgoing students as well as with their parents. It has been observed that a good number of students join higher degree program courses; however some opted for armed forces also.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
913	20	00	00

(b) No. of students outside the state

00

(c) No. of international students

00

Women

No	%
199	21.33

			Last Yo	ear				T	his Yea	ar	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
407	142	00	444	01	994	427	140	00	368	01	933

Demand ratio = Students admission is on first come first serve basis.

Dropout % = 7.8 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Faculty members motivate the students for competitive examinations.

No. of students beneficiaries

NA

NET 00 IAS/IPS etc 00	SET/SLET 00 State PSC 00	GATE 00 UPSC 00	CAT 00 Others 00	
5.6 Details of student couns	elling and career guid	ance		
Career Guidance cell of the students.	this college organize	s extension lectures	and other activities for h	elping
No. of students bene	efitted	100		
5.7 Details of campus places	ment:			
	On campus		Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Pla	aced
00	00	00	00	
Women Day of 2. Women cell of 5.9 Students Activities	celebration. rganized a workshop	on women sensitiza	tion	
5.9.1 No. of students j	participated in Sports,	Games and other ev	vents	
State/ University	y level 33 Na	tional level 00	International level	00
No. of students p	participated in cultural	events		
State/ University	y level 100 Na	tional level 00	International level	00
5.9.2 No. of medals /a	awards won by studen	ts in Sports, Games	and other events	
Sports: State/ University	level 10 Nat	tional level 03	International level	00
Cultural: State/ Universit	y level 00 Na	ational level 00	International level	00

5.5 No. of students qualified in these examinations: **Record not maintained**

5.10 Scholarships and Financial Support

5.13 Major grievances of students (if any) redressed:

	Number of students	Amount (Rs.)
Financial support from institution	28	40390
Financial support from government	191	968682
Financial support from other sources	01	5000
Number of students who received International/ National recognitions	00	00

5.11 Student organised / initiatives	s				
Fairs : State/ University level	00	National level	00	International level	00
Exhibition: State/ University level	00	National level	00	International level	00
 5.12 No. of social initiatives under Cleanliness Drive Pulse Polio Drive Blood donation camp 	taken by	y the students	03		

• Separate facility of drinking water started in the girls common room.

No major grievances

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To impart Qualitative, Value-based and Employable education at affordable cost to all sections of the society and to make the college a "*Total Quality Zone*"

MISSION

- 1. To pursue and disseminate knowledge with commitment to all sections of society.
- 2. To create and provide opportunities for the overall development of students.
- 3. To work towards optimum and meaningful utilization of human, infrastructural and financial resources.
- 4. To encourage self-evaluation, accountability and indigenous culture amongst the faculty members and students.
- 5. To foster the realization of social responsibilities and citizenship role amongst students.
- 6. To educate the girls of this semi-urban area at a very low cost and in a very dignified and secure atmosphere.

6.2 Does the Institution has a management Information System

- 1. The college has a very effective management system through Governing Body, Advisory Council, Staff Council and Committees
- 2. The management always takes keen interest in the effective functioning of the college.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The faculty members of our college are invited from time to time by the affiliating university for designing and upgradation of the curriculum.

6.3.2 Teaching and Learning

- Class tests are conducted to evaluate the performance of students.
- Students are motivated for making use of library and internet facilities available.
- Teachers are motivated to make use of modern teaching practices like internet and power point presentations etc.

6.3.3 Examination and Evaluation

In this regard Kurukshetra University is the sole authority for implementation of reforms. But faculty members who are part of academic bodies of the university actively campaign for reforms.

6.3.4 Research and Development

The faculty is encouraged to go for research activities by participating in various national and international level seminars and workshops. The college also organizes seminars and conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Regular updation of physical infrastructure.

Books/newspapers/magazines/Journals are purchased as per the requirement of the students and staff.

6.3.6 Human Resource Management

The college makes strenuous efforts to attract, retain and nurture best faculty in each department. The college provides ample opportunity to all faculty members to give their best in teaching by providing them latest tools.

6.3.7 Faculty and Staff recruitment

The college has two kinds of staff:

- 1. Sanctioned Posts: To fill up the vacancy against sanctioned posts both in teaching and non teaching, a structured process is followed as per Haryana Government and Kurukshetra University Kurukshetra norms.
- 2. Non-sanctioned posts: The governing body of the college constitutes a recruitment committee to fill up the vacant positions both in teaching and non teaching categories.

6.3.8 Industry Interaction / Collaboration: Nil

N ..

6.3.9 Admission of Students

At the start of the session, admission committee cum Counselling Cell is made for each faculty to give first hand information to admission seekers.

6.4 Welfare schemes for

Teaching	Loans from P.F., Fee Concession to wards, Emergency medical facility
Non teaching	Loans from P.F., Fee Concession to wards, Emergency medical facility
Students	Fee concession,
	Provision of payment of fee in instalment
	Provision of scholarships other than Govt.
	Books Bank for students, Emergency medical facility

Audit Type		External		Internal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Kurukshetra University, Kurukshetra	Yes	Management & IQAC
Administrative	Yes	Kurukshetra University, Kurukshetra	Yes	Management & IQAC
	East	PG Programmes Yes	No l	I
What efforts are		the University/ Autonomous Co		nation Reforms?
	e made by	the University/ Autonomous Co	llege for Exami	
	e made by	the University/ Autonomous Co	llege for Exami	
0 What efforts a	e made by	the University/ Autonomous Co NA y the University to promote auto	llege for Exami	
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0 What efforts and 1 Activities and Grand Alum than one hu	e made by re made by support fro nni Meet w	the University/ Autonomous Co NA y the University to promote auto NA om the Alumni Association yas organized in the college on N	llege for Exami	iliated/constituent
O What efforts and I Activities and Grand Alum than one hu	e made by re made by support fro nni Meet w undred alu support fro formal Pa	the University/ Autonomous Co NA y the University to promote auto NA om the Alumni Association vas organized in the college on N mnus participated.	nomy in the affi	iliated/constituent of the state of the stat
O What efforts and I Activities and Grand Alum than one hu Activities and There is no institution a	e made by re made by support fro nni Meet w undred alu support fro formal Pa nd efforts	the University/ Autonomous Co NA The University to promote auto NA The Open the Alumni Association The Open the Alumni Association The Open the Parent — Teacher Association The Open the Parent — Teacher Association arent-Teacher Association.	nomy in the affi	iliated/constituent of the state of the stat

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Athletes and sportspersons are given freeships and sports scholarships. Facility of question banks to students at department level.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The activities are conducted according to academic calendar.

- 7.3 Give two Best Practices of the institution
 - 1. To listen to the problems of the parents and students, full time availability of the Principal and staff is ensured
 - 2. Maintain the campus green and clean
- 7.4 Contribution to environmental awareness / protection

Environmental Studies is a compulsory subject for all the students.

Tree plantations and maintenance of college is a regular feature which is given top priority by the college administration.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Only Co-educational college of the town catering to the educational needs of this area.
- Focus on moral ethics, discipline and self growth of the students.
- Keeping up the motto of the college "Grow in Wisdom" through various activities.
- Highly qualified and experienced faculty members.
- Ideal location of the college- Heart of the town, green and clean campus.
- Facilities of Wi-fi, ICT tools as inflibnet.
- Active units of NCC, NSS cultural, sports.
- Excellent sports facilities.
- Generous support of managing Committee.
- Scholarship facility for needy and meritorious students.

Weaknesses:

- Need for orienting staff and support staff to use ICT.
- Faculty members need to take research projects.
- Need to increase more ICT enabled classrooms.
- Need to strengthen Alumni network and its activities.
- Involvement of more faculty members in ICT based teaching.
- Need to strengthen outreach and extension activities
- Industry linkages need to forged.

Opportunities:

- Introduction of new and job oriented courses.
- Introduction of CBCS.
- Ideal location of the College to increase strength of the students.
- Tapping sports talent of the students.
- Scope for introduction of more sports related courses.

Challenges:

- Orientation of faculty towards ICT and web-based working environment.
- Improving work ethics.
- Financial self-sufficiency.
- Maintaining classroom attendance.
- Fall in strength of certain traditional courses.
- To improve the infrastructural facilities in the college.
- To create a good research environment in the college.
- To increase the student strength in the college.

8. Plans of institution for next year

- 1. Establishment of Smart class room.
- 2. To start more courses (Yoga, M.Com).
- 3. To start one more section at entry level in commerce.
- 4. Availability of e-resources in library.

Dr. Jawahar Lal Dr. Ashok Kumar

Ashpumar.

Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Academic Calendar 2015-16

Beginning of academic session	17 th July 2015
Assembly of freshers	8 th August 2015
Celebration of Independence day	15 th August 2015
Tree Plantation in the college campus.	15 th August 2015
Teacher's day	5 th September, 2015
State Level Essay Writing Competition	11 th Sept 2015
Talent finding competition	12 th Sep 2015
Hindi Divas	14 th Sep 2014
Swatchh Bharat Abhiyaan	20 th October 2015
NSS Day	24 th Sep 2014
Haryana Day Celebration	First week of November 2014
Flag Day and NCC day	Between 5 th to 15 th Nov 2014
Alumni Meet	Nov 2015
Parent-Teacher Meet	Nov 2015
Blood Donation camp	5 th December 2015
Republic Day celebration	26 th Jan, 2016
Science Exhibition	28 th Jan., 2016
One Day National Punjabi seminar	Feb 2016
Sports Meet	First week of Feb 2016
Inter College Science quiz	Feb, 2016
Road Safety Awareness Programme	March 2016
Power Point Presentation (Intra College	March 2016
Competition) by Science students	
Essay Writing Competition	March 2016 I
Alumni Meet	March 2016
Women's Day Celebration	8 th March, 2016
SC/BC Cell Extension lecture	11 th March, 2016
Prof. Rajeshwar Prashad 'Shokh' Memorial Poetical	12 th March, 2016
Recitation	
Blood Donation camp	15 th March 2016
Seven Days NSS camp	March, 2016
National Punjabi Seminar	March, 2016
Convocation	April 2016

Schedule of Admission (2015-16)

Admission Time: 9:00 a.m. to 2:00 p.m.

Under Graduate Courses

Last date for submission of admission forms 30-06-2015 upto 12 noon

Post Graduate Courses
Last date for submission of admission forms
30-06-2015 upto 12 noon

Display of Lists		Last Date to Deposit Dues
First List	01.07.2015	06.07.2015 upto 3:00 p.m.
Second List	07.07.2015	10.07.2015 upto 3:00 p.m.
Third List	11.07.2015	14.07.2015 upto 3:00 p.m.

Display of Lists		Last Date to Deposit Dues
First List	01.07.2015	10.07.2015 upto 3:00 p.m.
Second List	11.07.2015	16.07.2015 upto 3:00 p.m.
Third List	17.07.2015	21.07.2015 upto 3:00 p.m.

Normal Admission UG closes on 14.07.2015 and PG on 21.07.2015

U.G. Classes will start from 15.07.2015 and P.G. from 22.07.2015

	Admission with Late Fees	
UG	Admission with late-fee of Rs. 100/- per student with the permission of the Principal	15.07.2015 to 23.07.2015
	Admission with additional late fee of Rs. 100/- per day per student with the permission of the Principal	24.07.2015 to 31.07.2015
PG	Admission with late-fee of Rs. 100/- per student with the permission of the Principal	22.07.2015 to 29.07.2015
	Admission with additional late fee of Rs. 100/- per day per student with the permission of the Principal	30.07.2015 to 06.08.2015

Academic Calender for Session 2015-16

In Odd Semester	For Under-Graduate Courses	For Post Graduate Courses
Admissions	01.07.2015 to 14.07.2015	01.07.2015 to 21.07.2015
Teaching	15.07.2015 to 11.11.2015	22.07.2015 to 16.11.2015
Examinations	12.11.2015 onwards	17.11.2015 onwards
Winter Vacations	18.12.2015 to 31.12.2015	18.12.2015 to 31.12.2015
In Even Semester		
Teaching	01.01.2016 to 19.04.2016	01.01.2016 to 19.04.2016
Examinations	20.04.2016 onwards	20.04.2016 onwards
Summer Vacations	05.05.2016 to 30.06.2016	05.05.2016 to 30.06.2016

